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Memorandum

To: Mark Federici, Chair
William Seehafer, Secretary
UFCW Unions & Participating Employers' Health and Welfare Fund

From: Nancy J. Eid

Date: November 11, 2024

Re: Review and Approval of Coverage Rules for
Anti-Obesity Medications

The UFCW Unions & Participating Employers' Health and Welfare Fund (the 'Fund') covers anti-obesity medications ('AOMs') under the prescription drug benefit. The current AOM coverage rules, as written, cannot be administered by the Fund's PBM using the prior authorization ('PA') criteria developed and maintained by their Pharmacy and Therapeutics ('P&T') Committee.

Segal's Managed Pharmacy Report, presented to the Board of Trustees on June 3, 2024, included sample coverage rules for the Fund's consideration. A motion was passed, permitting Segal to draft AOM coverage rules and send to the Fund's Chair and Secretary for review and approval as soon as practicable.

In support of this motion, the following AOM coverage rules have been drafted for your consideration:

Anti-Obesity medications will be covered with prior authorization approval from the PBM.

In order to be approved for coverage, the patient must have a Body Mass Index ('BMI') of >30, or a BMI of >27 with one or more comorbidities, such as cardiovascular disease, type 2 diabetes, coronary artery disease ('CAD'), and/or hypertension.

Anti-Obesity medications will not be covered for more than a two-year period.

Segal confirmed the Fund's PBM (and their industry peers) can administer these coverage rules.

Next Steps

Please review the coverage rules included in this memo and advise if additional information or discussion is needed to facilitate approval of AOM coverage rules for the Fund.

Segal is not a law firm and we cannot provide legal advice. Please confer with Fund co-counsel for a legal opinion as needed or required.

cc: Sarah Sanchez
James Kimble
Andy Dietrich
Tara Roslin
Jeff Ianniello
Colleen Murphy
Josh Timm